



COMISION MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO DE HIDALGO TAMAULIPAS
PLANTILLA DE PERSONAL AL FINAL DEL EJERCICIO 2025



No.	EMPLEADO	RFC	CURP	DEPARTAMENTO	NIVEL	PUESTO	SUELDO ANUAL	AGUINALDO	COMPENSACION	ISR	NETO
1	MARCELINO DORIA	DOMA500611KI4	DOXM500611HTSRXR02	OPERATIVO	3	BOMBERO Y LECTURISTA	81,260.00	6,330.00			87,590.00
2	ARTURO SOSA DELGADO	SODA701019259	SODA701019HTSSLR01	OPERATIVO	3	FONTANERO Y LECTURISTA	86,625.78	6,852.00		101.78	93,376.00
3	JUANA ADRIANA VILLA MENDOZA	VIMJ720808MH8	VIMJ720808MGRLLN05	ADMINISTRATIVO	2	CAPTURISTA DE DATOS	94,240.00	8,120.00	3,200.00		105,560.00
4	MONICA ADRIANA REYNA HERNANDEZ	REHM8103305B0	REHM810330MTSYRN02	ADMINISTRATIVO	2	ENCARGADA DE COBRANZA	94,240.00	8,120.00	3,200.00		105,560.00
6	MIRIAN AIDE SANCHEZ MORALES	SAMM6511185R3	SAMM651118MTSNRR01	ADMINISTRATIVO	2	AUXILIAR DE COBRANZA	60,000.00	5,000.00			65,000.00
7	MARGARITO ZUÑIGA ALANIS	ZUAM5302225F6	ZUAM530222HTSXLR08	OPERATIVO	3	BOMBERO Y FONTANERO	75,960.00	6,330.00			82,290.00
11	JORGE LUIS FLORES GAMEZ	FOGJ780628281	FOGJ780628HTSLMR07	OPERATIVO	3	AUXILIAR DE FONTANERO	65,300.00	5,000.00			70,300.00
12	GENOVEVA BALDERAS ESPINOZA	BAEG770215H67	BAEG770215MTSLSN02	OPERATIVO	3	ENCARGADA DE LIMPIEZA	62,000.00	5,500.00			67,500.00
13	OSCAR JAVIER OLVERA DE LA ROSA	OERO680116790	OERO680116HNLLSS05	OPERATIVO	3	FONTANERO Y LECTURISTA	63,600.00	5,000.00			68,600.00
15	JESUS EGUIA PEREZ	EUPJ6907071T9	EUPJ690707HTSGRS00	OPERATIVO	3	BOMBERO Y LECTURISTA	31,200.00	2,600.00			33,800.00
22	MARTIN LAZCANO REYES	LARM721105L63	LARM721105HTSZYR08	EVENTUAL	4	ELECTRICISTA	21,000.00	-			21,000.00
29	JOSE DE LA CRUZ ESTOPIER	CUEJ790604RR0	CUEJ790604HVZRSS02	ADMINISTRATIVO	1	CONTADOR	111,360.24	12,827.00	52,500.00	20,687.24	156,000.00
32	CESAREO LEAL PERALES	LEPC600313KU9	LEPC600313HNLLRS07	ADMINISTRATIVO	1	GERENTE	112,962.16	14,627.00	72,500.00	20,689.16	179,400.00
34	ANGEL JULIO CESAR MAGAÑA DOMINGUEZ	MADA901101R3A	MADA901101HTSGMN01	OPERATIVO	3	LECTURISTA	67,600.00	5,500.00			73,100.00
37	PEDRO ELISEO PERALES ORTEGA	PEOP820522PL1	PEOP820522HTSRRD02	ADMINISTRATIVO	2	CAPTURISTA DE DATOS	70,800.00	6,000.00			76,800.00
39	IVETH GUADALUPE MELENDEZ YADO	MEYI930620M21	MEYI930620MTSLDVO2	ADMINISTRATIVO	2	SECRETARIA	70,800.00	6,000.00			76,800.00
40	MIGUEL ANGEL ALVAREZ MONTELONGO	AAMM8905199C1	AAMM890519HTSLNG08	OPERATIVO	3	LECTURISTA	68,400.00	6,000.00			74,400.00
45	AMALIA CANO GALAVIZ	GAGX680309EZ0	GAGX680309MTSNLM03	EVENTUAL	4	LIMPIEZA	11,500.00	-			11,500.00
46	ZUÑIGA CARRIZALEZ JUAN ELIUT	ZUCJ870818DI2	ZUCJ870818HTSXRN04	OPERATIVO	3	BOMBERO Y LECTURISTA	51,600.00	4,400.00			56,000.00
47	ARTURO GAYTAN CASTILLO	GACA600404QQ3	GACA600404HTSYSR01	ADMINISTRATIVO	2	SUB GERENTE	75,000.00	6,500.00			81,500.00
48	RETA PEREZ JORGE RAMON	REPJ910211Z6	REPJ910211HTSTRR01	OPERATIVO	3	BOMBERO Y LECTURISTA	51,600.00	4,400.00			56,000.00
							1,427,048.18	125,106.00	131,400.00	41,478.18	1,642,076.00

PROF. CESAREO LEAL PERALES
GERENTE GENERAL